

# Concord Schools

Recent Trends and Implications for the Future

Presentation at the

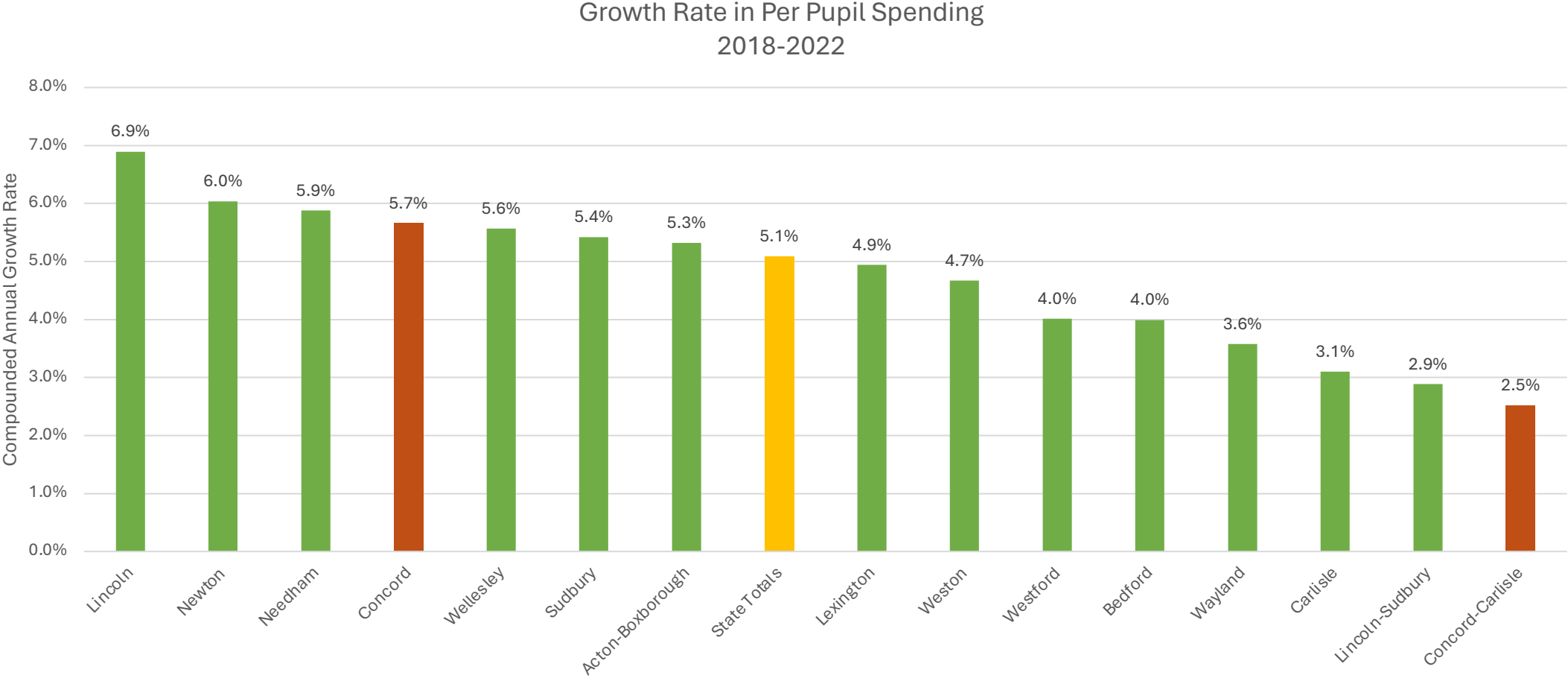
February 15, 2024 Concord Finance Committee Meeting

Parashar Patel

# Summary

- Concord has always valued our educational system
- CPS has some of the highest spending per pupil
- Teacher salaries and growth in salaries among the highest
- Our student/teacher ratios are one of the lowest among peers
- Average class size comparable, except CCRSD
- Enrollment is declining and predicted to remain below FY 2020 level going forward
- Latest CPS MCAS Math scores below average vs. peers; English and Science results mid-range vs. peers
- CCRSD SAT scores mid-range vs. peers

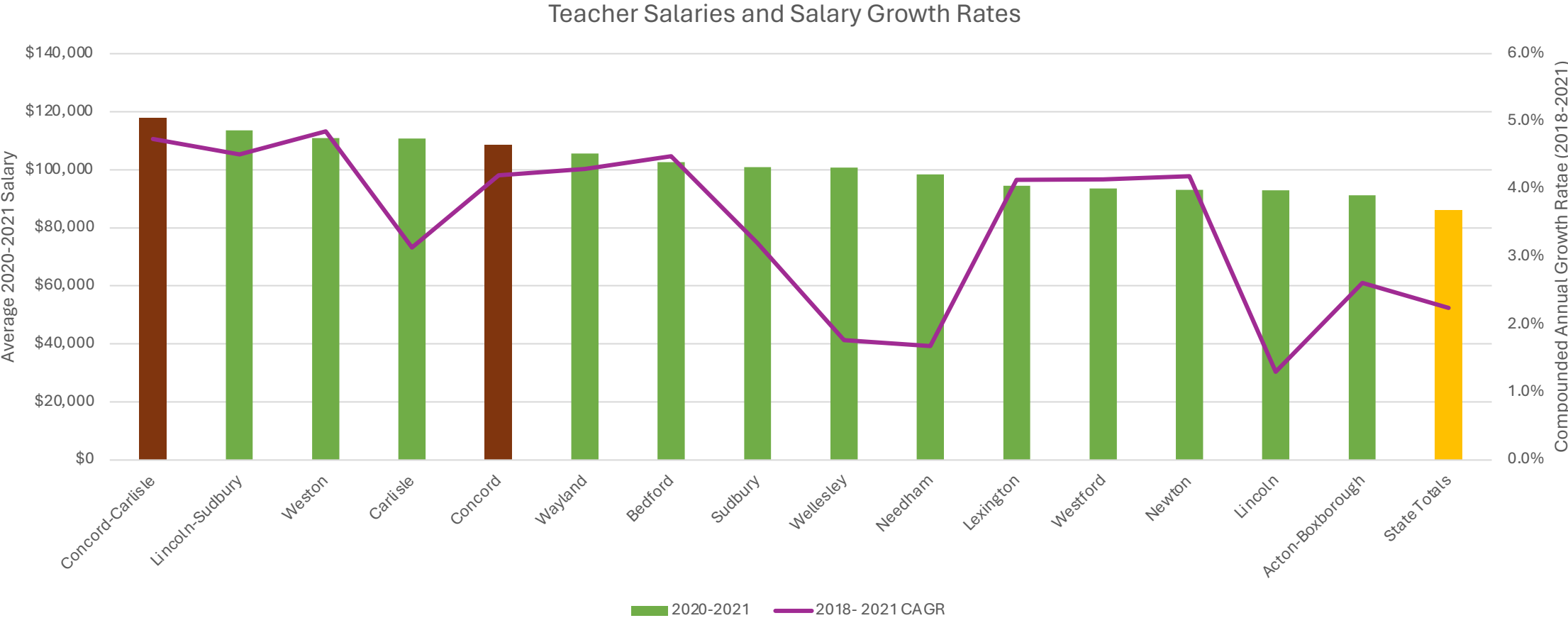
# CPS – 4<sup>t</sup> Highest Per Pupil Spending Growth



Source: <https://profiles.doe.mass.edu/statereport/ppx.aspx> Per Pupil Expenditures, All Funds

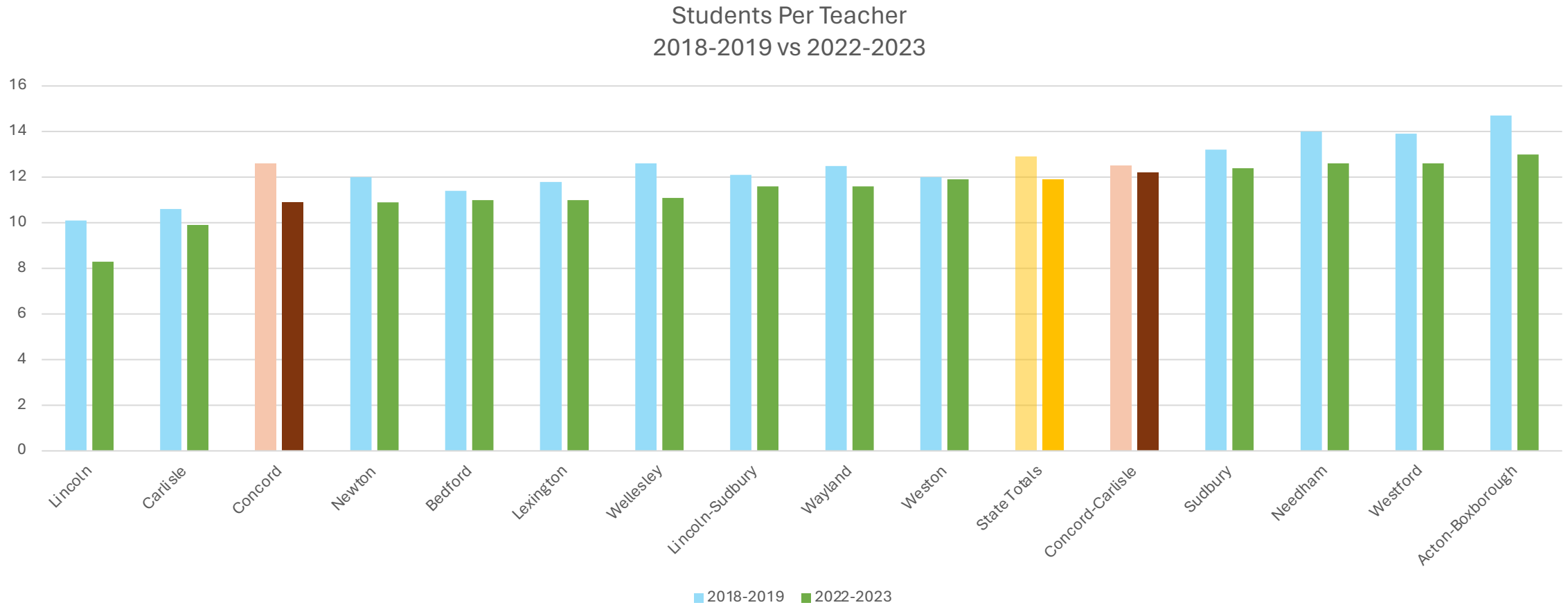
Operating spending (in and out of district) per FTE pupil

# Concord Salaries and % Increases Higher Than Most Peers



Source: <https://profiles.doe.mass.edu/statereport/teachersalaries.aspx> Teacher Salaries Report

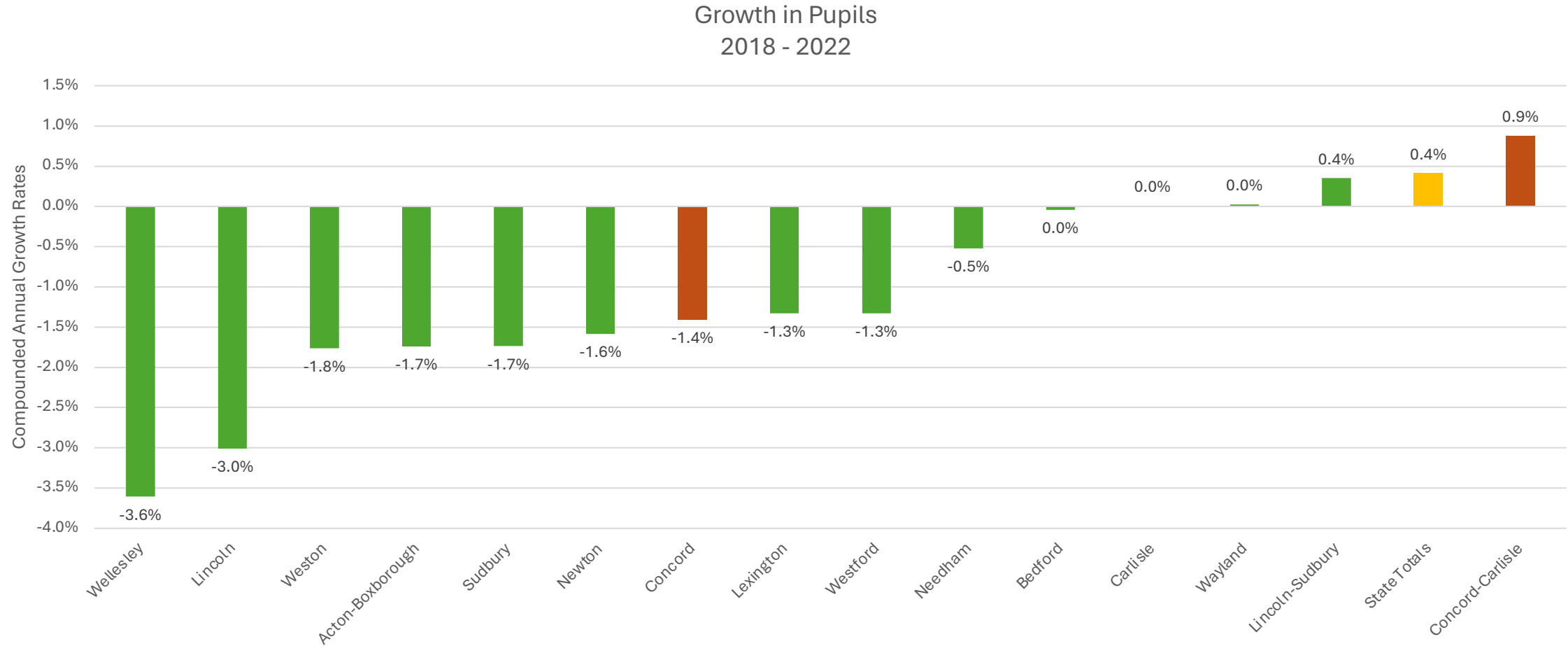
# CPS has one of the lowest student to teacher ratios among peers



# Average Class Sizes vs. Peers



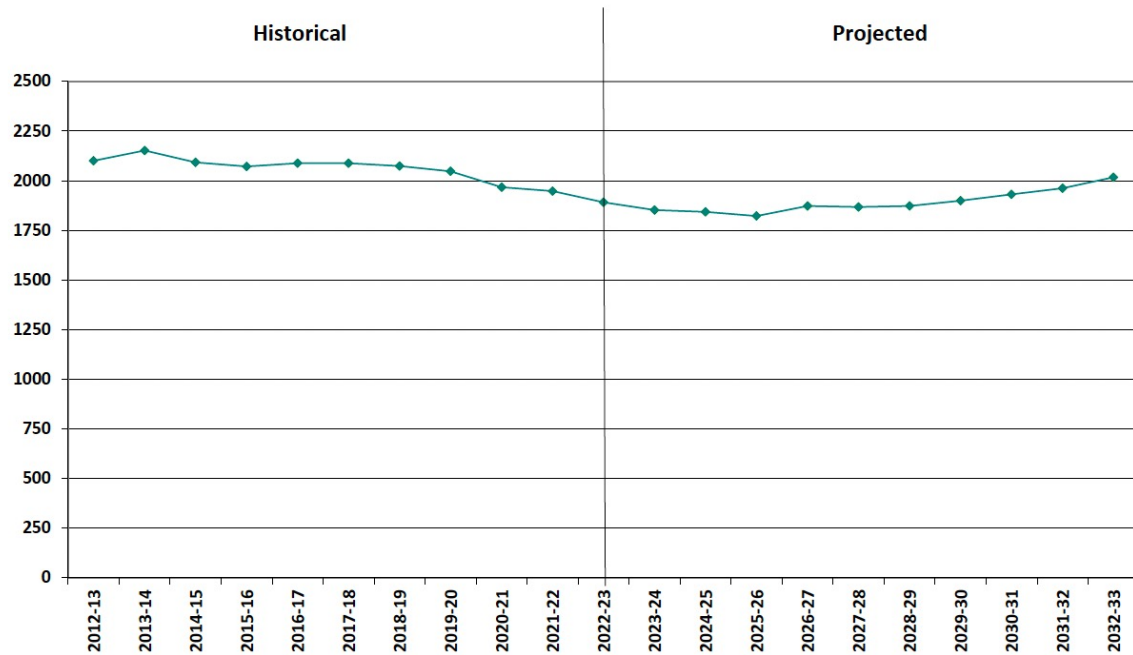
# CPS Enrollment Declining



# Enrollment Projected to Remain Below 2019-2020 Levels

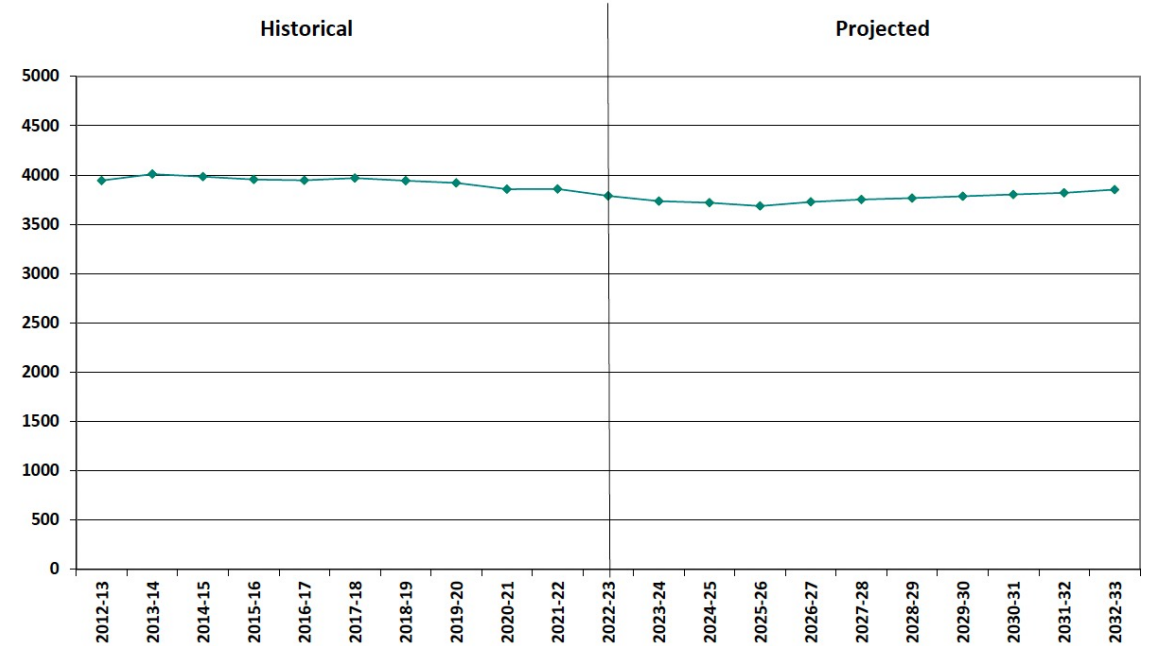
## Concord Public Schools

### Historical & Projected Enrollment



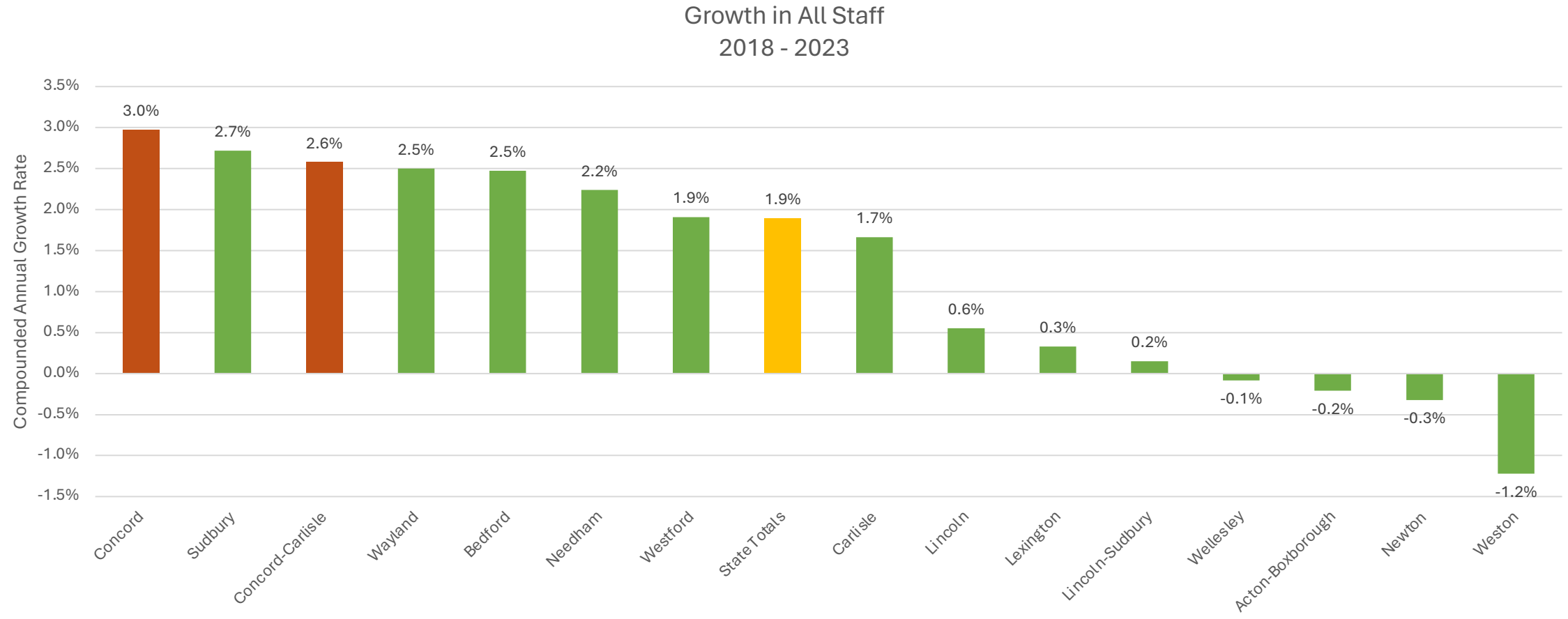
## CCRSD

### Historical & Projected Enrollment



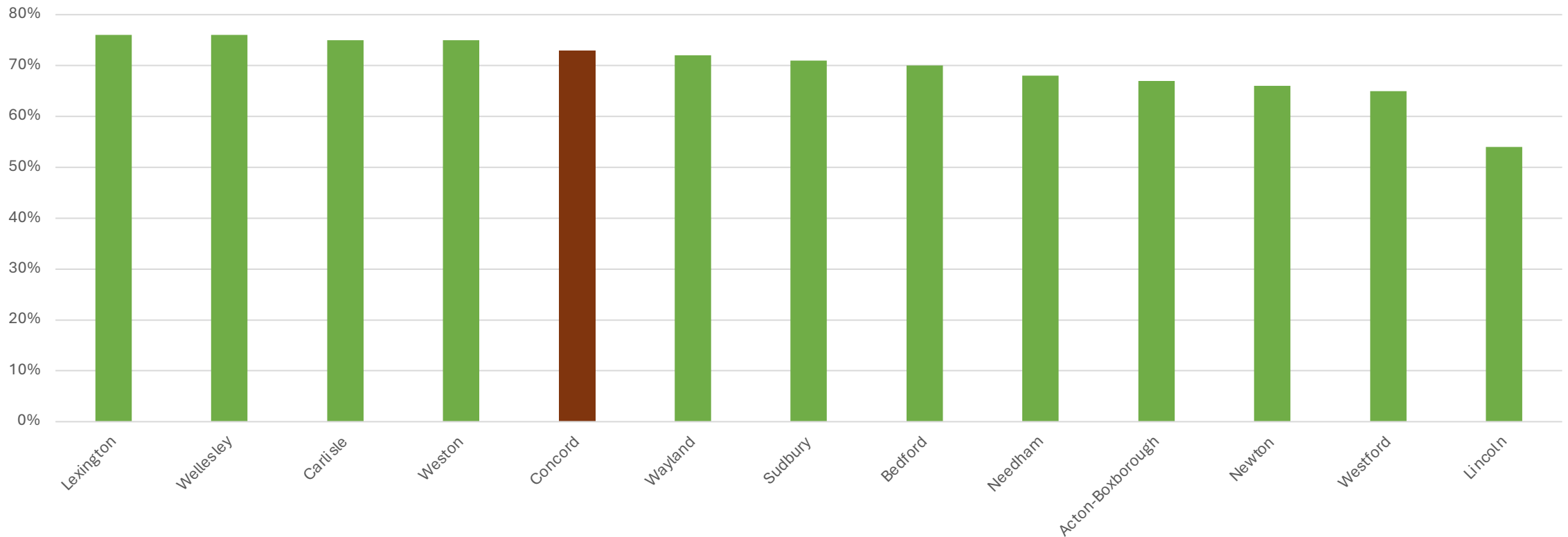


# Staff Growth Higher Than Almost All Peers



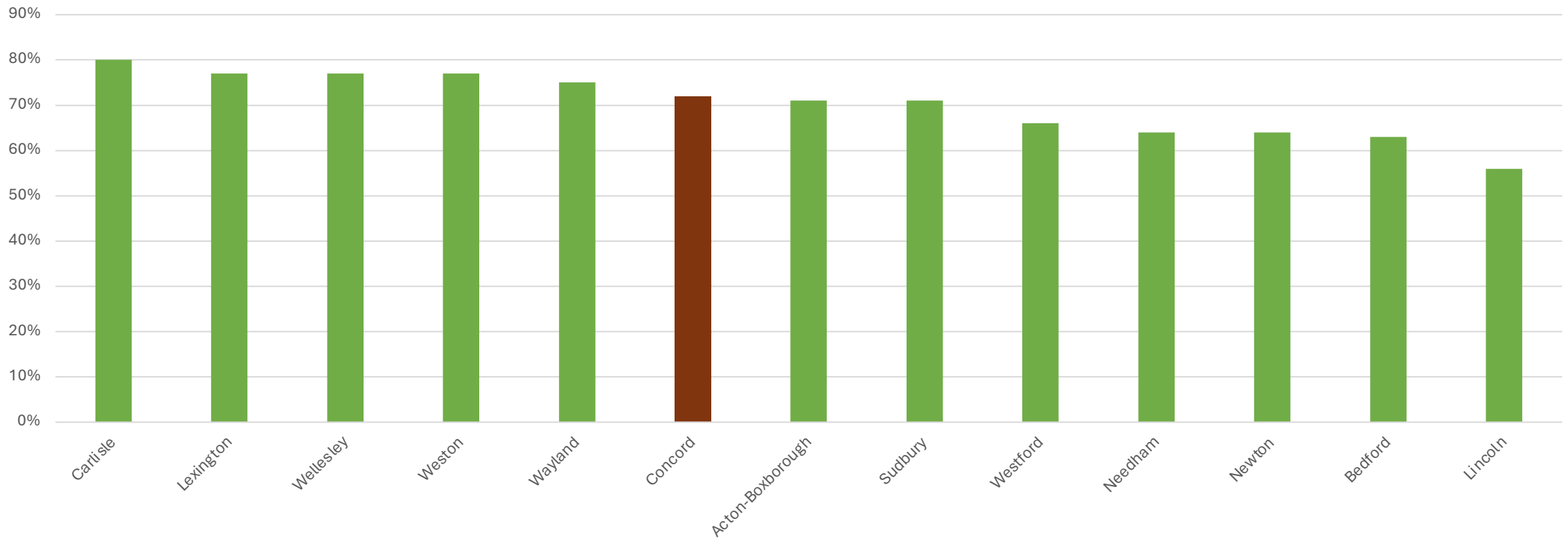
# 2023 CPS MCAS English Results vs. Peers

2023 ELA MCAS Achievement Results, Grades 3-8  
% Meeting or Exceeding Expectations



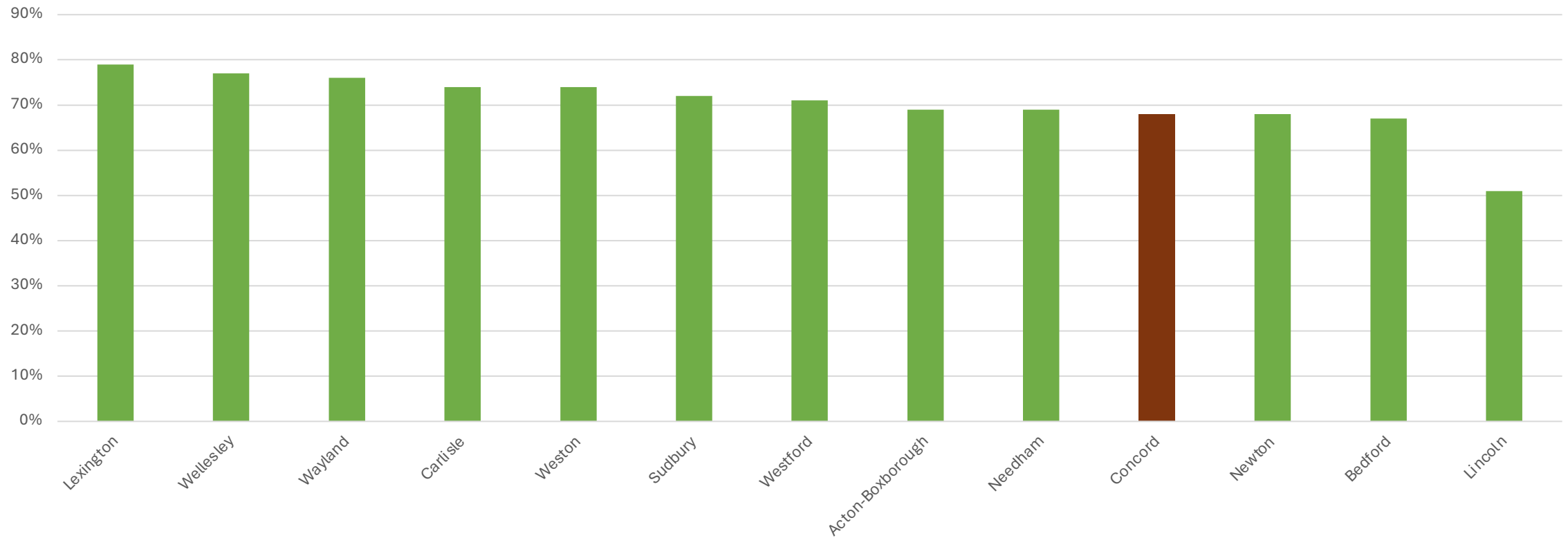
# 2023 CPS MCAS Science Results vs. Peers

2023 SCI MCAS Scores, Grades 5 & 8  
% Meeting or Exceeding Expectations



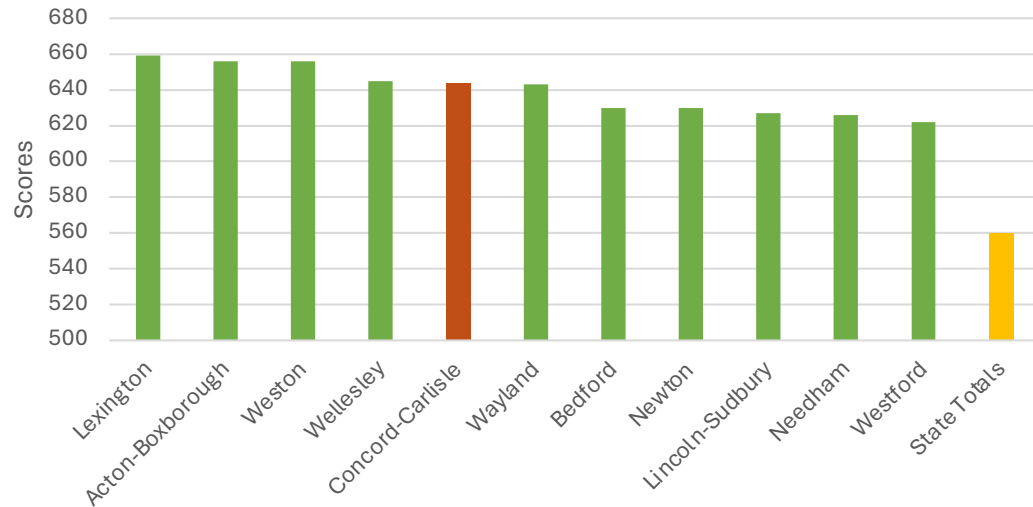
# 2023 CPS MCAS Math Results vs. Peers

2023 Math MCAS Achievement Results, Grades 3-8  
% Meeting or Exceeding Expectations

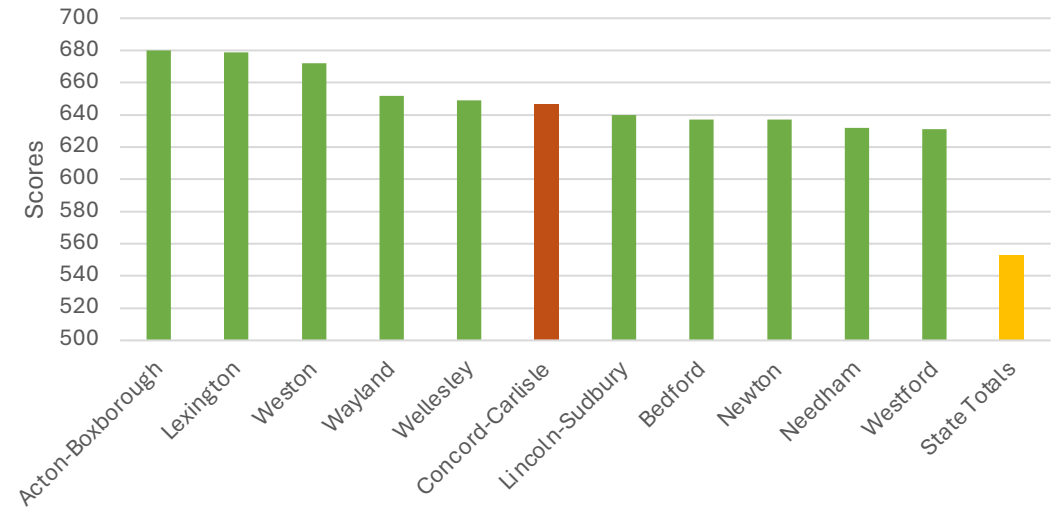


# 2022-2023 SAT Scores vs. Peers

## Reading/Writing SAT Scores 2022-2023 All Students



## Math SAT Scores 2022-2023 All Students



# Where do we go from here?

- Concord has always valued our educational system, both schools and our teachers.
- What outcomes should be expected, given high spending per pupil and low student per teacher ratio?
- Education funding represents almost 2/3<sup>rd</sup> of town budget, what can be done to improve outcomes without increasing current spending?
  - What drives lower cost growth at CCRSD vs CPS?
- With enrollment expected to remain lower than historical levels, should we expect:
  - Change in spending?
  - Change in the number of teachers and administrators?
  - Larger class sizes?